## **Blackpool Cricket Club Equality Policy**

Blackpool Cricket Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equality:

"Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to everyone in society."

Blackpool Cricket Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Blackpool Cricket Club is committed to everyone having the right to enjoy their sport in an environment free from intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and to promote equality of opportunity.

Blackpool Cricket Club will deal with any incidence of discriminatory behaviour seriously and according to club disciplinary procedures.