



# Blackpool Cricket Club

## Blackpool Cricket Club Anti-Bullying Policy

Every young person who plays or participates in cricket should be able to take part in an enjoyable and safe environment and be protected from bullying. This is the responsibility of every adult involved within Blackpool Cricket Club. Blackpool Cricket Club recognises its responsibility to safe guard the welfare of all young people by protecting them from bullying. Blackpool Cricket Club will NOT TOLERATE any form of bullying.

Bullying is not always easy to define, can take many forms and is usually repeated over a period of time. The three main types of bullying are physical e.g. hitting, kicking, theft; verbal e.g. racist or homophobic remarks, threats, name calling; and emotional e.g. isolating and individual from activities. The above will include:

- Deliberate hostility and aggression towards a victim.
- A victim who is weaker and less powerful than the bully or bullies.
- An outcome which is always painful and distressing for the victim.

Bullying may also include:

- Other forms of violence.
- Sarcasm, spreading of rumours, persistent teasing.
- Tormenting, ridiculing, humiliation.
- Racial taunts, graffiti, gestures.
- Unwanted physical contact or abusive or offensive comments of a sexual nature.

Blackpool Cricket Club are prepared to:

- Take the problem seriously, investigate the problem further and talk to the bullies and victims separately.

Our action will be to:

- Obtain an apology from the bully/bullies to the victim(s).
- Inform the parents of the bully/bullies.
- Insist on the return of items borrowed or stolen and insist that the bully/bullies compensate the victim(s).
- Provide support to the victim(s) and/or the coach of the victim(s) in order to help them.
- Encourage and support the bully in order to change their behaviour.
- Hold club discussions about bullying.
- Impose sanctions against the bully/bullies.
- Hold follow up meetings with the victim(s) and their family to report progress.
- Keep a written record of the incident and action taken.